

**NORTH DEVON COUNCIL**

**COUNCIL: 15 JANUARY 2025**

**RECOMMENDATIONS OF THE GOVERNANCE COMMITTEE HELD ON 7  
JANUARY 2025**

**Minute 140: Review of Chief Officer Salary Levels**

RESOLVED:

(a) That Members note the independent, updated comparative pay analysis report provided by the Local Government Association (Appendix A).

(b) That Members consider the recommendations of the Group Leaders (the appointments committee) of salary levels for Tier 1 Chief Executive (Head of Paid Service) and Tier 2 Director Resources and Deputy Chief Executive.

(c) Subject to (b) above, that Members recommend to Full Council the proposed remuneration levels for the aforementioned posts to align with the Council's Statutory Pay Policy.

(d) To consider the outcomes of the Equality Impact Assessment as summarised in paragraph 6 of the report.